

SUSTAINABILITY POLICY



Southern Palms Beach Club, based in Barbados, has made a firm commitment to meet the highest international standards in regards to the environment, conservation and corporate responsibility. The hotel's daily operation is geared towards ecological preservation of the surrounding environment.

Environment

Southern Palms Beach Club has identified key environmental aspects related to the operation of its hotel in Barbados. These include: the rational use of energy and water; solid waste and wastewater disposal; reduction of greenhouse gases; proper disposal of hazardous materials; noise reduction; and the use of biodegradable cleaning materials. Southern Palms Beach Club has a comprehensive Environmental Management System in place addressing key environmental issues as well as issues of health, hygiene and safety. The hotel actively supports a carbon offset program.

Corporate Responsibility

Southern Palms Beach Club complies with all employment and labor laws; actively supports local staff hiring on all levels and is an equal opportunity employer. No social, gender or racial discrimination of any kind is practiced or supported. The hotel has an ethics code in place for all staff, as well as health and safety regulations for both guests and employees. The Hotel is against sexual commercial exploitation, particularly of children and adolescents. Sustainable products from local businesses are preferred at all purchasing levels. Southern Palms Beach Club provides a guest feedback mechanism and responds accordingly.



Conservation

Hotel management understands the impact of tourism on the local community and therefore prefers the purchase of sustainable local products whenever possible. In addition, Southern Palms Beach Club actively supports the local community by sponsoring cultural events.

It is the goal of the hotel to identify, monitor and improve all aspects of environmental sustainability on an ongoing basis, to ensure that all operational legislative and regulatory requirements are met, and to preserve natural resources and historical sites in Barbados and the Caribbean.